



Billings Job Service Employers' Committee

Meeting Minutes

May 20, 2005

LOCATION: Job Service

Employers Attending – Office & Committees

LynnDee Schmidt – Chair, Scholarship, By-Laws
Jo Lamey – Vice Chair, Scholarship, By-Laws
Kathy Jo Oppertud - Fall Forum Chair, By-Laws
Patty Nordlund – MSEC Regional Rep.
Shelly Popp- Spring Seminar Chair, By-Laws
Steve Wilson
Tami Yelvington -Jobs Jamboree
Tasha Mills
Jan Begger
Terry Naccarato
Jay Strever
Amy White

Yellowstone County
Manpower
Hoiness LaBar Insurance
Big Sky EDA
FutureSync International
Career Center
Herberger's Department Stores
Adecco
Hanser's Automotive
ConocoPhillips Refinery
Billings Gazette
Adecco - Wyoming

Job Service Staff Attending

Ginger Shepherd – Asst. Manager
Dan Hutchinson - JSEC Coordinator
Peg Hart– Job Seeker Services
Adele House- Business Services
Kathleen Miller- Customer Development Services
John Harper- Job Seeker Services Supervisor

Excused:

Diane Ruff – Treasurer
Diane Harkins-Past Chair
Marcy Buster- By-Laws
Margene Bernhart
Lisa Reynolds
Carmella Campanian
Toby Schmidt
Gen Garibay
Tess Hatfield
Jared Gabel
Heather Pederson
Vonda Butler
Rebecca Rhoads
Carolyn Wood - PR
Dennis Moore
Tammy Friedrich- PR
Bonnie Burks
Sara Fox - Scholarship

Associated Employers of Montana
PPL Montana
DESI/Job Corps
MSU-Billings Career Services
Sage Technical Services
Sage Technical Services
Past Scholarship Winner
Past Scholarship Winner
Scholarship Winner
Scholarship Winner
First Interstate Bank
NAPA Genuine Parts
Deaconess Billings Clinic
Bresnan Communications
Parents Let's Unite for Kids (PLUK)
Coca-Cola
ConocoPhillips Refinery
HRDC

Introductions:

Introductions were made around the table. Welcome to Amy White from Adecco in Wyoming!

Minutes from last meeting:

Accepted as presented.

Treasurer's Report:

Diane Ruff provided a detailed report indicating a balance of \$4877.15.

Thank You:

Adele House for taking notes.

Announcements:

Herberger's is expanding – Tami is in charge of Grand Opening

Steve Wilson reported that Job Service had a Summer Fair for their Students. Steve said there were definite rules on how the students could attend the fair. They could attend between classes and during their breaks. The students were sometimes 4 deep at the Job Service table. Job Service presented what summer jobs were available, they gave out contact cards to the students to contact us, and a box was supplied for the students to deposit applications they had completed. This was a tremendous success, even though Steve had been given no numbers to substantiate, he indicated he knew from the students excitement and participation that it was a great success. Overall the Career Center is pleased to be building this partnership with Job Service

Jo is no longer with Manpower – She may go into her consulting business full time, she is not sure yet but will let all know when she knows.

Managers Report:

Tom introduced Job Service staff to the JSEC Committee along with their positions. Tom also reported on the State of the Work Force. EDC (John McClure), COT (John Cech), Chamber of Commerce (John Burr) are partnering to work with businesses. The coordination between everyone is just excellent. Job Service will be working with this group in a WEBINAR, which is to help the EDC, COT, Chamber etc. obtain grants for promotion of businesses/seekers in the community. Some of the Job Service individuals working with this group are Lyle Gabrian and Kendall Hartman. Also Amyee Pulver is working at COT as a Job service representative – giving information to the applicants and working with COT and Businesses linking them to the instructors (COT) and getting them into the classrooms...She is helping to build trust between them – specifically the HVAC and Welding programs.

Darrell Gilliam received the MPEA Award for the dedication and work he has contributed to this organization over the last 27 years.

Job Service is providing resource service all the time in the lobby area now. A Job Service staff member is in the lobby to assist Job Seekers with their needs.

Tom talked about his trip to Boston and Cambridge Massachusetts. He stated that he had visited the One Stop Centers there. He was very impressed with them but said that he believes we have the finest. He also announced that our WEBSITE provides information about the new state plan for One-Stop Centers that Governor Schweitzer is promoting. There will be a meeting with OPI, DPHHS, DLI and the

Governor's office to look into having a One-Stop Center in every MACO area. So please take time and check out the plan.

Patty Norland stated that she and others had attended a Conference in Florida on best practices. She says we are there. She stated that the linking of the EDA, Chamber, and Job Service are a great example of the best practices. As they were going through all of the great ideas, Patty was checking them off. We are already doing most of them.

Tightening Labor Market – Ideas from JSEC:

John Harper gave a presentation on the current Labor Market. During his presentation John asked the group to strategize and look at what they think needs to be done to promote and find employees for their needs. Listed are a few of the comments about this given by members:

We are seeing 2 types of applicants – those that are unemployable and those that are looking for upgrade. They are finding folks but are having to go far away to get these folks – so if we could look for people that are closer to home; i.e. folks that are not in the job market but would like to upgrade.

Look for something to attract people that want to change careers – upgrade...Businesses need to look at working folks part-time; job sharing etc. Businesses need to rethink work schedules – Workers want to have flexibility

Lack of flexibility restrict younger people from working; they also think of some of these jobs as menial – no future – so if clear career paths are indicated – this would help interest the younger people – apprenticeships etc. Flexibility is the big thing and businesses are going to have to look at this. If there is no such thing as a Dead End Job then it is up to the businesses to let kids know this.

Develop a pool for the lower end jobs.

Develop a pool for Mom's with kids – looking for jobs from 8:30 to 2pm.

April Seminar Wrap-up:

The Wendy Samson seminar on “Unleashing Accountability” on April 26, 2005 at the Hampton Inn was a great success. There were 41 participants; 31 evaluations returned only one negative comment, and that person wanted the seminar to go longer. Participants also gave some great recommendations for future seminars.

Bylaws:

The new By-Laws were presented. It was moved, seconded and approved that they be accepted as written.

Nominating Committee for New Local JSEC Officers:

The nominating committee will be Kathy Joe (Chair), Shelly, and Jan with Dan as facilitator for the group. This information will be presented at the June meeting or via e-mail or mail. LynnDee will be stepping down due to family matters – she will be missed (she will attend whenever possible) Her last meeting as Chair will be June after which Jo, the vice chair will step into the Chair position. Other than Chair a full slate of officers will be needed.

State MSEC Conference:

MSEC Convention will be held May 23-25 in Glasgow. Billings Job Service is sending one member this year, and Patty Nordlund will be funded by MSEC since she is the regional representative. Billings JSEC can fund two additional members. LynnDee, Jo, and Kathy Jo will be attending. Tom, Ginger, and Dan will also be attending.

Scholarship Committee:

MSEC will award a \$500.00 Fred Unmack Scholarship to one of the local JSEC Scholarship winners. The winner will be announced at the State MSEC Conference in Glasgow. Dan showed that the Billings Gazette had published the winners of JSEC scholarships in the paper. John Harper said that his daughter in-law (Shauntel Miller) owes her success in becoming a dental technician to the Billings JSEC scholarship she received. She is very thankful for this opportunity because without it she could not have attended.

Posters:

Job Service is out of the 5 in 1 posters that JSEC paid two years ago – The posters are 17X22 and very presentable. Dan presented a bid to get 1000 updated posters printed for \$426. It was moved, seconded and passed that JSEC buy 1000 posters.

Next Meeting:

The next meeting will be June 17, 2005, 7:30 AM at the Billings Job Service Workforce Center. There will be guest speakers from MT Dept. of Labor and Industry. The focus will be on the legislative wrap-up. Speakers will be our Administrator, Ingrid Childress, and possibly Commissioner Keith Kelly or the new Deputy Commissioner Dory Schwinden. Make sure everyone invites new members!